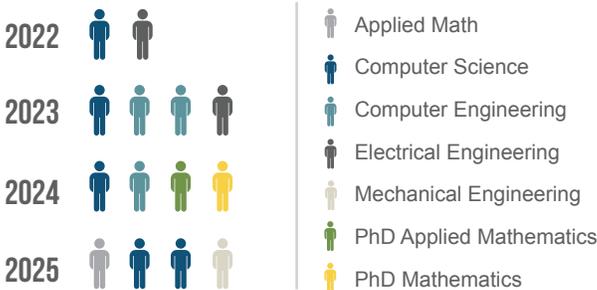# OUR INTERNSHIP PROGRAM

Sentient Digital's summer internship program centers on meaningful mentorship and real contribution. We recruit interns who share our mission and values, then put them to work on actual projects where their efforts matter. Daily mentoring from experienced team members, weekly check-ins with management, and monthly progress presentations create a structured learning environment. Interns tackle genuine challenges, build practical skills, and see their work make a difference. We compensate our interns because we value their contributions. They are not just learning, they are contributing to SDi's mission and success.

COMPONENTS OF THE INTERNSHIP PROGRAM:

▪ **Real Projects:** SDi interns are assigned real-world problems to solve, to help improve SDi's business line, and to resolve SDi's customers' issues. Projects are meaningful, scaled to the timeframe and abilities of the intern. Tasking comes from vested supervisors and can be internal R&D or external direct funding.

▪ **Mentor:** Each intern is assigned a mentor who will meet with the intern daily and provide oversight and direction throughout the course of the internship. SDi's mentors are seasoned, highly qualified individuals with years of real-world experience in the industry.

▪ **Supervisor:** Each intern operates under a supervisor who meets with the intern weekly and ensures needs are met, tasking is understood, and progress is being made.

▪ **Presentations:** Interns are expected to prepare slide decks and give presentations on a monthly basis to their product team. Additionally, at the end of the internship, interns will give an overall presentation of their work, experience, and solutions to SDi's senior management. This may include some of SDi's customers.

▪ **Office:** Interns are provided a desk and chair in a shared office. Interns are also provided a company laptop, docking station, and multiple displays for their work use. The office environment is a great collaborative space including whiteboards, kitchen, and snacks.

▪ **Hiring Schedule:** Internship Positions are posted in January, Resumes are received and Interviews conducted in February, selections are made and positions offered in March.

INTERNSHIP PROGRAM HISTORY

	Applied Math
	Computer Science
	Computer Engineering
	Electrical Engineering
	Mechanical Engineering
	PhD Applied Mathematics
	PhD Mathematics

2022
2023
2024
2025

INTERNSHIP SCHEDULE

Welcome, Orientation, Introductions & Onboarding

Overview of tasks & assignments, intro to mentor & development team

Daily touchpoints with mentor, to review tasking, progress, areas of improvement, etc.

Weekly touchpoints with supervisor, to review progress, accommodations, well-being, etc.

Monthly presentations by intern to development team, mentor, and supervisor

Final presentation by intern to SDi senior leadship team. May include a visit to the client site and engagement with SDi client personnel and interns when feasible

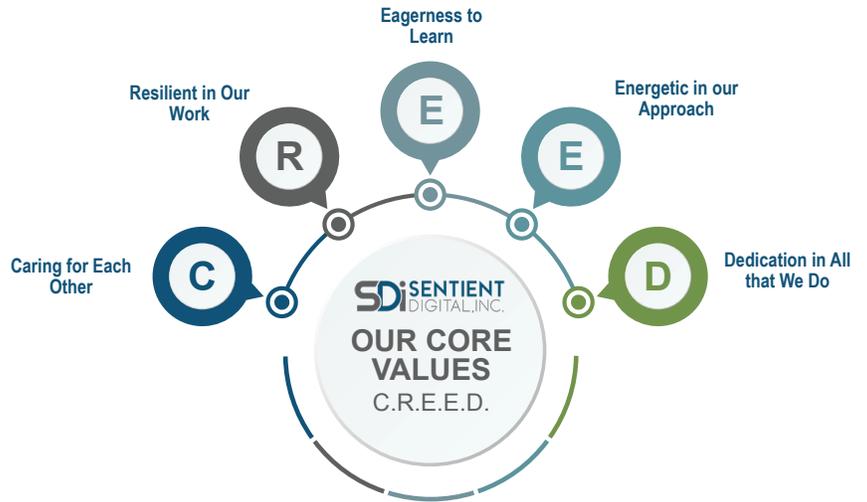Offboarding, Interviews, Letter of recommendation, and Congratulations

DEVELOPING TECHNOLOGIES THAT STRENGTHEN DEFENSE AND SECURITY CAPABILITIES FOR A SAFER TOMORROW

COMPANY OVERVIEW OF SDI

SDi is an engineering and technology company specializing in undersea warfare, with core expertise in acoustics, digital signal processing, and mission systems integration.

SDi was founded by Chris Mobley who wanted to build a company known for its ingenuity in advanced digital technologies within the defense industry. The vision for the company was not to be a typical 'small business defense contractor', but rather be an integral part of our clients' success stories, becoming an indispensable partner. Within its inaugural year, SDi secured a multi-year contract with the U.S. Navy. In 2021, SDi acquired RDA, Inc. (RDA), an R&D company specialized in Anti-Submarine Warfare (ASW) mission software solutions. In 2024, SDi acquired Maritime Surveillance Associates (MSA), which provides specialized software products, technical engineering and software development services to the U.S. Navy and other Government organizations.

Resilient in Our Work — R
Eagerness to Learn — E
Energetic in our Approach — E
Caring for Each Other — C
Dedication in All that We Do — D

SDi SENTIENT DIGITAL, INC.
OUR CORE VALUES
C.R.E.E.D.